## **Lovejoy Leopards**



September 15, 2015

Dear Leopard Parents,

I wanted to take the opportunity to remind you that our primary goal in all of our athletic programs is to ensure that your sons and daughters have the kind of positive experience that will support them in learning the valuable lessons that come from being a member of a positive and functional team. To that end, we ask our coaches to develop an environment where young men and young women can develop leadership skills and learn to work collaboratively with their teammates.

Since the beginning of this school year, I have had a report that in some of our programs that our student athletes have engaged in some behavior that could be characterized as bullying, initiating, or hazing. While these events have occurred off campus and with no staff supervision, we are going to take a strong position to ensure that this type of behavior does not occur. We know that any type of initiation behavior for new varsity team members is inconsistent with the norms of positive and functional teams. Please know that any situations that have come to our attention, we have intervened with the students and contacted all parents of student athletes involved.

On behalf of the LISD Athletic Department, please be assured that members of any Lovejoy athletic team are expected to adhere to the zero tolerance policies of Lovejoy ISD and Lovejoy Athletic Department. This would prevent any behavior from occurring that could be characterized as hazing, bullying, or initiating. We are beginning a focused effort to be certain that all of our student athletes understand what is expected and that certain types of behavior may result in consequences.

As always, please feel free to contact the Athletic Department with any questions or concerns that you may have about the information contained in this e-mail, as well as any other situations regarding Leopard Athletics.

Respectfully,

Jim Bob Puckett

LISD Director of Athletics